

PHILADELPHIA INSURANCE			
Establish In	:	1980	
Address	:	Amman -Jabal Al-Hussein	
Telephone	:	(5668131/2/3)	
P.O.Box	:	(8663) Amman	
E-Mail	:	phico@index.com.jo	
Fax	:	5693945	
No. of Branches	:	Local: 6	Abroad: —

Auditors	:	Ibrahim Al-Abbassi & Co.
Legal Counselor	:	Dr. Kamal Nasser

<u>Main Objectives of the Co.:</u>	
Practicing all classes of insurance and reinsurance businesses, except life insurance.	

Board of Directors			
Ishaq Al-Qawasmi / Chairman Hatem Hussein / Vice Hussein Hatem Hussein Jamal Al-Qawasmi Kamal Al-Bustami Adham Al-Idrisi Mahmoud Abu Al-Rub Mohy Aldeen Al-Jamal Mohammed Jamil Abu-Samra			
General Manager Hatem Hussein			
Termination Date of the Board: 31-12-2007			

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	163	3	0	166	2,956,503	3,670	0	2,960,173	98.730	0.123	0.000	98.852
Companies	9	0	0	9	34,366	0	0	34,366	1.148	0.000	0.000	1.148
Gov.Agencies	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Total	172	3	0	175	2,990,869	3,670	0	2,994,539	99.877	0.123	0.000	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Hatem Hussein	22.00
2	Adham Al-Idrisi	14.00
3	Ishaq Al-Qawasmi	6.00
4	Mahmoud Abou Al-Rub	8.50
5	Hussein Zakarneh	6.00
6	Mohy Aldeen Al-Jamal	9.00

No. of Employees			
	Male	Female	Total
Jordanians	41	5	46
Non-Jordanians	0	0	0